

# Equality, Diversity and Inclusion

Kütahya Dumlupınar University is happy to provide an atmosphere that draws the finest staff and students from all over the globe, based on the ideas of excellence, equality, and opportunity for all. We derive immense benefits from our diversified communities.

We want all of our employees and students to feel like they're a part of the university community, and we all work together to build an inclusive atmosphere where everyone can contribute to university life, learning, and growth.

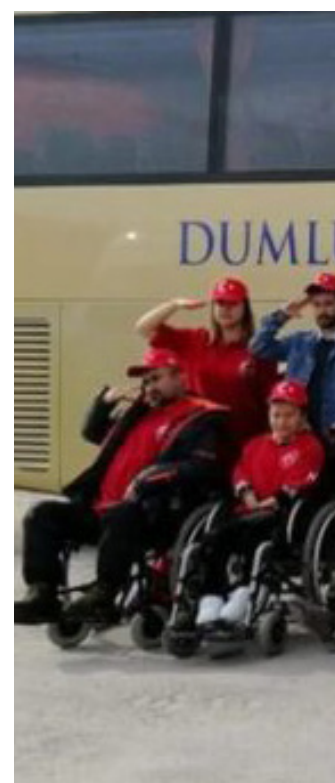
We actively promote equity and inclusive practice in our staff and student recruiting and admissions procedures, in our research and teaching, on campus, and in the experiences we provide to our academic and professional services and the student community.

As an indicator of our effort in building an inclusive setting, we have founded "Disabled Student Unit". The purpose of this unit is to identify the difficulties that students with disabilities who are registered at our university, newly registered or who will come to our university in the coming years. Thus, we aim to determine what needs to be done and to help provide a higher education life free from obstacles during their educational process both within the campus and the city.

Creating a truly unrestricted and inclusive university, including people with disabilities, requires the participation of every individual in the community. In line with this goal, our Disabled Student Unit becomes a tool that provides technical assistance and distributes information about disability to raise awareness about it.

As uniw, we;

- prepare environments of mutual cooperation and tolerance between students with disabilities and students without disabilities.
- provide social and cultural support to students with disabilities.
- meet the needs of disabled students on campus.
- allow for the healthy development of the abilities and personalities of students with disabilities.
- ensure the accessibility of students with disabilities within the campus.



# Disabled People are People in DPU



## Improvement of Physical Areas in the Campus Environment

- Facilitative attempts in the elevators, stairs, ramps and toilets of the buildings
- Improved access to the hospital, library, canteen, toilets and dining hall
- Outdoor sidewalk and road improvement attempts
- Attempts to improve access to cultural and sportive activities

## Opportunities for Learning Resources

- Easy access to classes
- Computers for visually impaired students in the library
- Provision of reading resources for visually impaired students (cooperation with the special library, preparation of audio materials)
- Software that reads a text from the computer
- Permission to use a voice recorder during the lesson

## Attempts to Improve Accommodation Opportunities

- We work hard to increase the accessibility to dormitory buildings, social, cultural, sports facilities to make them easily accessible and usable for the disabled people

## Attempts to Improve Transportation Facilities

- We keep interviews with the Municipality for the transportation of disabled people to the campus and back and for other alternative solutions

## Attempts for Examinations

- Informing faculty members and assistants about students with disabilities
- Granting special additional time to students with disabilities in exams depending on their disability
- Preparation for computer-based exams (on-screen keyboard)
- Appointing a certain supervisor during the exam

