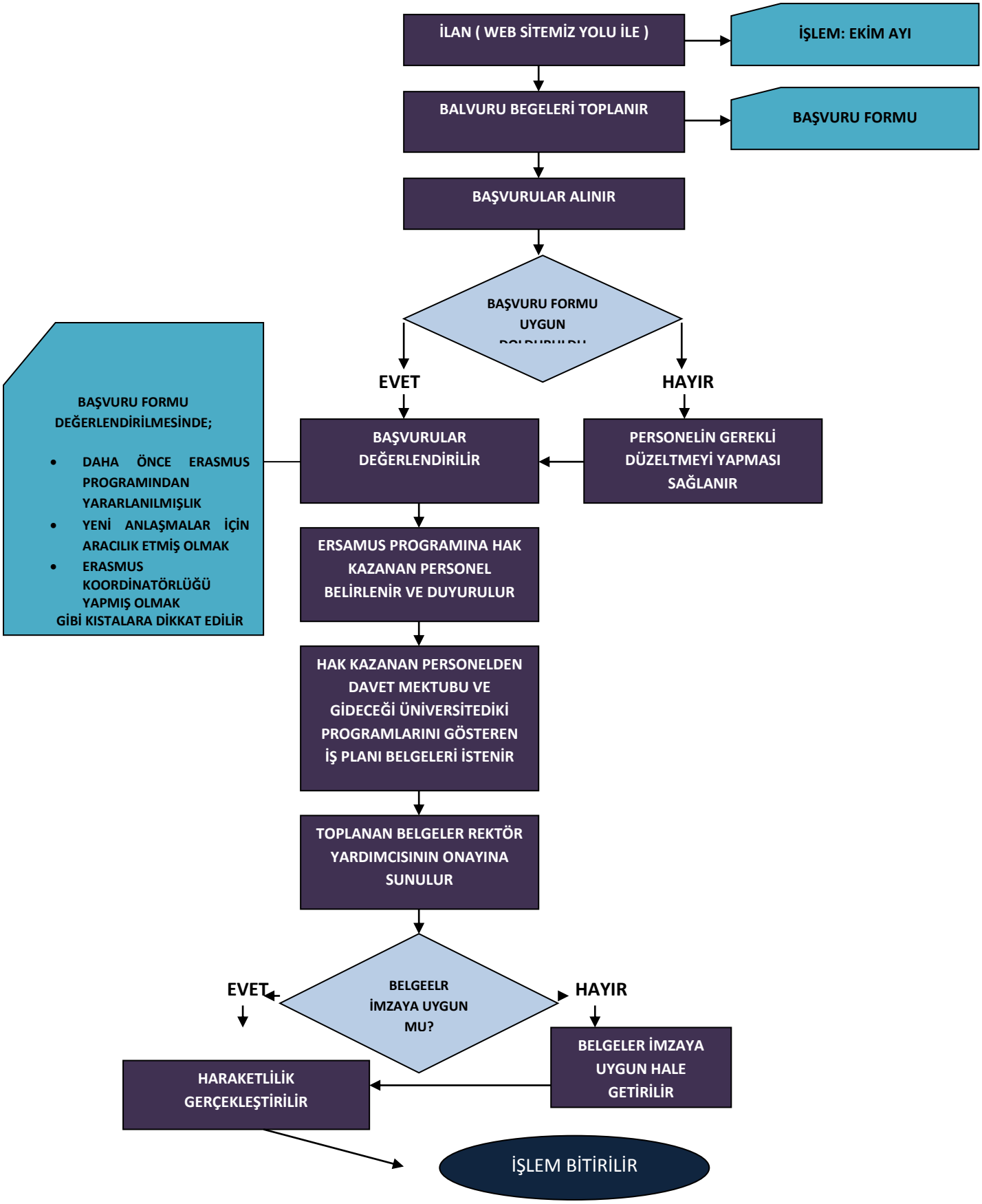ERASMUS PROGRAMI GİDEN PERSONEL BAŞVURU VE SEÇİM SÜRECİ İŞ AKIŞ ŞEMASI